



Institution's Innovation Council  
Saurashtra University Rajkot

Celebration of  
**International Social Work Day**

19<sup>th</sup> March 2024

At  
Seminar room, Department of Social work,  
Saurashtra University

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# Saurashtra University – IIC

The university is dedicated to instruction, research, and extending knowledge to the public (public service). Ministry of Education (MoE), Govt. of India has established 'MoE's Innovation Cell (MIC)' to systematically foster the culture of Innovation among all Higher Education Institutions (HEIs). The primary mandate of MIC is to encourage, inspire and nurture young students by supporting them to work with new ideas and transform them into prototypes while they are informative years. Saurashtra University is one the Organization that have constituted the IIC to foster the vision of MoE and be a part for the promotion and development of innovation ecosystem.

## Event Schedule

12:00	• Welcome
12:05	• Awareness Session
01:45	• Q & A
02:00	• Closing Ceremony

## Event Registration Link

[bit.ly/SUSEC-ISWD](https://bit.ly/SUSEC-ISWD)

## Brief about Event

International Social Work Day is an important occasion to recognize the contributions and achievements of social workers worldwide. Collaborating with SU Start-up and Entrepreneurship Council and IIC Saurashtra University likely brought valuable perspectives and initiatives to the event, emphasizing the interdisciplinary nature of social work and its connections to entrepreneurship and innovation. Holding the event at the Seminar Room, Department of Social Work, Saurashtra University, provided a conducive environment for discussion, networking, and learning. Overall, such collaborative efforts help to highlight the diverse roles social workers play in addressing societal challenges and promoting social justice and well-being.

Sir provided valuable insights into human resource management (HRM) and its elements, such as recruitment, selection, training, and performance management. By discussing how to attract and retain good employees, they likely touched on important factors like creating a positive work culture, offering competitive compensation and benefits, and providing opportunities for professional development. Emphasizing the role of HR in enhancing practical knowledge for students is suggested to focus on bridging the gap between theoretical learning and real-world application. These included hands-on exercises, case studies, internships or guest lectures from industry experts.

The idea that every task, no matter how small, can act as a stepping stone to success is a powerful one conveyed by the speaker. It shows the importance of being proactive, taking initiative and looking for growth opportunities in every situation. This mindset fosters a culture of continuous learning and personal development, which are essential qualities for success in any field, including human resource management. Human resources (HR) are the backbone of any organization, playing a crucial role in its success and sustainability.

HRM events provide a platform for HR professionals to network, build relationships and collaborate with peers, colleagues and industry stakeholders. Networking opportunities enable participants to exchange ideas, share experiences and establish connections that may lead to future collaborations and partnerships.

## Key Points

During the session, below mentioned points were discussed:

- Contributions of social workers
- Diverse roles of social workers
- Elements of Human Resources Management
- Talent Acquisition
- Learning & Development
- Compensation & Benefits
- FAQs related to Human Resources Management?

## Outcome

As per the event participants understood that human resources are essential for recruiting, developing, and retaining talent, fostering employee engagement and productivity, ensuring compliance with regulations, driving strategic initiatives, and shaping organizational culture. A strong HR function is vital for the long-term success and sustainability of any organization.

## About the Speaker/Chief Guest



Mr. Pradip  
Dhadhal

Head HR

Gokul Snacks Private Limited

विश्व समाजकार्य दिवस  
के तत्वावधान में वख्यानमाला

INSTITUTION'S  
INNOVATION  
COUNCIL  
(Ministry of Education Initiative)

समाजकार्य भवन  
सौराष्ट्र विश्वविद्यालय, रावठोडा

**मानव संसाधन प्रबंधन के प्रमुख तत्व**

दिनांक : फाल्गुन सुदी दशमी, वि. सं. २०८० (१९ मार्च, २०२४)  
समय : १२:०० से ०२:०० तक

तज्ज्ञ वक्ता  
**श्री प्रदीप धाधल**  
हेड, मानव संसाधन विभाग - गोकुल स्नेक्स प्रा. ली.

कार्यक्रम संयोजक  
**डॉ. राजुभाई एम. दवे**  
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